

**'No Limits to Learning!' - 'Dim Ffiniau i Ddysgu!'**

**Nant y Parc Primary School**

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Head Teacher - Mrs. N. Davies

Dear Parent/Carer,

**Re: Planned Industrial Action**

As you are probably aware from media coverage, there are a number of ongoing disputes between UK and Welsh Government from a range of public sector trade unions. The National Education Union (NEU) have notified schools of their intended industrial action, which will take place on:

- Wednesday 1<sup>st</sup> February 2023;
- Thursday 2<sup>nd</sup> March 2023;
- Wednesday 15<sup>th</sup> March 2023; and
- Thursday 16<sup>th</sup> March 2023.

I wish to be clear that the planned industrial action is as a result of a national dispute as opposed to any issues relating to our school. However, NEU members will 'strike' on these days. This means that they are removing their labour.

The school will be **partially closed** and two classes will closed. Therefore, **Reception** and **Year 5 classes** will be closed on Thursday 2<sup>nd</sup> March 2023 and all other classes will be open. At this stage, I am unable to confirm the position for the other dates. Just to make you aware, the teachers will not be setting any online learning for the children however they will still have access to Reading Eggs, Mathletics, Times Table Rock Stars etc. It is worth noting that schools (as employers) are bound by specific rules and regulations linked to any industrial action taken. This means that, on these days, we are not permitted to:

- Know in advance the exact figure of staff who will participate in the industrial action to assist with our management of the disruption.
- Recruit agency staff to substitute those staff missing.
- Redistribute the duties of those staff absent on staff who are in different teaching and/or leadership unions. This includes the supervision of children and/or preparation of work of children, either in person or remotely, outside of their normal working terms.

Hopefully there will be a resolution to this soon and I will be able to update you on the further 'strike' days.

Yours sincerely,

Nicola Davies

Headteacher

